



Job Title:	Training Captain	PP-SRS-GRD:	S-0081-09
Location:	RAF Menwith Hill	Vacancy Number	VA24 RPA 353991
Open Date:	12 March 2024	Close Date	19 March 2024
Work Hour Per Week	192 hours over 4 weeks	Salary (Per Hour)	£15.87+15% firefighter supplement =£18.25 £22.02+ 15% firefighter supplement =£25.32

NOTE: Several vacancies may be available - multiple selections can be made from this announcement

Main Purpose

We are currently seeking a highly skilled and motivated individual to join a premier team of Firefighters at 421 Air Base Squadron, Royal Air Force Menwith Hill, United Kingdom.

The primary purpose of this position is to serve as Training Captain responsible for developing and conducting the fire, rescue, hazardous materials and EMS training program. The incumbent will develop and manage plans, program and train department personnel and the installation population in appropriate techniques and methods. Will develop, implement, review, and evaluate the comprehensive fire prevention training, safety, and hazardous material handling programs at the installation. Instructs department personnel in all phases of fire protection, hazardous materials response, technical rescue, fire prevention, emergency medical, and disaster preparedness techniques. Will also respond to, evaluate, and recommend corrective action for deficiencies in procedures, strategy or techniques noted during emergencies. Serves as member of a firefighting team, assuming full range of firefighting duties at all types of emergency incidents; assumes immediate control until relieved by a Senior Fire Officer.

If you're looking for a challenging, gratifying career supporting the US Visiting Forces in the United Kingdom -- this job is for you; apply today!

Knowledge and Experience Required

Applicants must demonstrate the following:

1. Knowledge of the principles, concepts, methodology, and recognized standards covering fire protection and prevention techniques and procedures; agency and installation manuals, rules, and regulations; and federal, state, and local fire protection/prevention ordinances and building codes.
2. Knowledge of the theory of fire propagation and progression and the application of accepted techniques and principles to reduce or eliminate hazards in a specialized environment with a high fire expectancy and potential for severity.
3. Knowledge and experience in the command of fire, explosion, entrapment, hazardous material, emergency medical and natural disaster response tactics, procedures, identification, and mitigation actions, to include, techniques, practices and operation of fire department equipment used for communication, firefighting, rescue and HAZMAT Operations.
4. Knowledge of the principles, practices, and techniques of fire protection and prevention proficiency training.
5. Ability to prepare and present appropriate fire protection/prevention material for training purposes and produce presentations, graphs and/or reports to support training programs.
6. Ability to plan, organize, and direct functions and to mentor, motivate, and appraise the staff of an organization and to communicate effectively, both orally and in writing.
7. Ability to direct others under stressful and dangerous operating conditions and to formulate and effectively implement firefighting/emergency response plans.

Other Important Information

- Hours of work: Start & end times may be modified due to mission needs and in accordance with organization's flexible working policies.
- Will be required to handle and safeguard sensitive information in accordance with applicable US and UK laws, rules, and regulations.
- Must obtain and maintain the appropriate security clearance.
- May be assigned other duties that are appropriate to the grade and skill set of the employee.
- May be required to travel by military and/or civilian aircraft in the performance of official duties or attend necessary training. Position may be coded as mission essential.
- A 12-month probationary period will be required.
- Overtime may be required.
- May be required to travel overnight to US or other countries in the performance of official duties or attend necessary training.

Other significant facts pertaining to this position are:

1. Employee may be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays. Overtime and/or emergency overtime may be required but cannot be guaranteed and should not be expected.
2. This position requires the employee to work under adverse environmental conditions and falls under the respiratory protection program and hearing conservation program. Duties may require wear of firefighting personal protective equipment with Self Contained Breathing Apparatus (SCBA) and entering environments designated as immediately dangerous to life or health (IDLH).
3. The Local National Direct Hire (LNDH) Program does not participate in regular drug testing, however positions covered by this CPD may be subject to drug testing upon reasonable suspicion of substance abuse, and safety mishap or accident testing.
4. The incumbent of this position must be certified by the DoD Firefighter Certification system as:
 - Fire Officer II (includes Fire Officer I),
 - Fire Instructor II (includes Fire Instructor I),
 - Fire Inspector II (includes Fire Inspector I),
 - HAZMAT Incident Commander (includes Hazmat Awareness, Hazmat Operations, and Hazmat Technician),
 - Driver Operator-Pumper
 - Firefighter I and II.

Failure to complete the required certifications within 12 months due to employee negligence will result in separation from the position. If failure to obtain certifications is due to circumstances outside the employee's control, management will establish a reasonable timeframe for completion.

5. The incumbent must be certified by the DoD Firefighter Certification System as a Fire Department Health and
6. Safety Officer and Incident Safety Officer within 12 months.
7. This position is operational; when working an operational work schedule the incumbent is entitled to receive an Operational Firefighter Pay Supplement for working an approved USAFE shift pattern. The shift pattern will total 96 hours over a 2-week period. Work schedules may be subject to change depending on the operational needs of the organization as dictated by management.
8. Incumbent may be required to take part in test alerts and practice readiness exercises.
9. Required to participate in a physical fitness program and pass an annual physical.
10. Special Retirement Provisions Authority: Secondary position; UK retirement rules apply. Mandatory retirement age for LNDH operational firefighter is age 60.

You must provide a copy of transcripts/ proof of qualifications/ certificates related to the duties of the position when submitting your application.

Benefits

- 25 days Annual Leave + UK Bank Holidays, Annual Leave year-to-year carryover in accordance with program policy
- Paid Sick Leave; year-to-year carryover in accordance with program policy
- Pension Scheme
- Life Assurance Scheme
- Employee Assistance Program (EAP)
- Free on-site parking
- Specialized Training provided throughout entire period of employment
- Development opportunities available
- Time off, cash and honorary awards and recognition available for significant contributions and consistent high performance
- Free access to on-site gym facilities

Who Can Apply

- Citizens of the UK, Nationals of European Community (EC) Countries, and Commonwealth Citizens, other Foreign Nationals, and Stateless persons provided no restrictions have been imposed as a condition of continued residency in the UK.
- Applicants who have a minimum of five years consecutive residency in the UK are considered for this position; however, those who do not meet this criterion will be considered on a case-by-case basis. All successful applicants will require a security clearance.
- Please note pre-appointment security clearance requirements may delay start date.
- Proof of identification in the form of a photo ID will be required, for example a driving license or current passport.
- This position may have certain restrictions to US citizens due to the Status of Forces Agreement. For additional information contact the LNDH team on 01638 544955.

How To Apply

Interested candidates must complete an application form obtainable from the Civilian Personnel Website;
https://www.mildenhall.af.mil/Portals/9/documents/civ_pers/AFD-150724-024.pdf?ver=2016-04-28-085219410.

All applications must submit the following documents via email to 100fss.fsmc6@us.af.mil and received prior to the closing date to be considered for the position.

Required Documents

- LNDH Application
- Curriculum Vitale and/or Resume

Optional Documents

- Transcripts
- Certifications
- Letters of Recommendation
- Right to Work Documentation

Equal Opportunity Employer

There will be no discrimination in employment practices based on gender, age, marital status, disability, race, nationality, religion or beliefs, sexual orientation, being or not being a member of a trade union.

